

# **DEPARTMENT OF COLORADO VETERANS OF FOREIGN WARS OF THE UNITED STATES CONFLICT OF INTEREST POLICY 2023-2024**

No officer, or member of the Department of Colorado, Veterans of Foreign Wars of the United States shall participate in any discussion or vote on any matter in which he or she or a member of his or her immediate family has potential conflict of interest due to having a material economic involvement regarding the matter being discussed. When such a situation presents itself, the officer or member must announce his or her potential conflict, disqualify himself or herself, and be excused from the meeting until such discussion is over on the matter involved. The presiding officer of the meeting is expected to make inquiry if such conflict appears to exist, and the officer or member has not previously made the conflict known. This conflict of interest shall be recorded in the official minutes of such meeting.

Also, no officer or member of the Department of Colorado, Veterans of Foreign Wars of the United States shall initiate, nor participate in, any activity which may cause personal gain for themselves or a member of their family. This does not include games of chance sponsored by the Department, Districts, or Posts. Games of chance shall include bingo, pull tabs, raffles, or other games for which the Organization is required to have a valid gaming license.

## **SIGN ABOVE YOUR OFFICE/POSITION**

State Commander	State Sr. Vice Commander	State Jr. Vice Commander
State Quartermaster	State Adjutant	State Surgeon
State Chaplain	State Judge Advocate	State Inspector
State Chief of Staff	Jr. Past Commander	District #1 Commander
District #2 Commander	District #3 Commander	District #4 Commander
District #5 Commander	District #6 Commander	District #7 Commander
District #8 Commander	District #9 Commander	District #10 Commander
District #11 Commander	District #12 Commander	District #13 Commander
Dept HQ-Admin. Assist	Service Officer	Assistant Service Officer
Dept HQ-Receptionist	Dept HQ-Receptionist	Dept HQ-Receptionist